

DISC Personality Test

Directions: In each of the following rows of four words across, place an X in front of the one word that most often applies to you. Continue through all forty lines. Be sure each number is marked.

Strengths

- | | | | |
|---|---|---------------------------------------|--|
| 1 <input type="checkbox"/> Animated | <input type="checkbox"/> Adventurous | <input type="checkbox"/> Analytical | <input type="checkbox"/> Adaptable |
| 2 <input type="checkbox"/> Persistent | <input type="checkbox"/> Playful | <input type="checkbox"/> Persuasive | <input type="checkbox"/> Peaceful |
| 3 <input type="checkbox"/> Submissive | <input type="checkbox"/> Self-sacrificing | <input type="checkbox"/> Sociable | <input type="checkbox"/> Strong-willed |
| 4 <input type="checkbox"/> Considerate | <input type="checkbox"/> Controlled | <input type="checkbox"/> Competitive | <input type="checkbox"/> Convincing |
| 5 <input type="checkbox"/> Refreshing | <input type="checkbox"/> Respectful | <input type="checkbox"/> Reserved | <input type="checkbox"/> Resourceful |
| 6 <input type="checkbox"/> Satisfied | <input type="checkbox"/> Sensitive | <input type="checkbox"/> Self-reliant | <input type="checkbox"/> Spirited |
| 7 <input type="checkbox"/> Planner | <input type="checkbox"/> Patient | <input type="checkbox"/> Positive | <input type="checkbox"/> Promoter |
| 8 <input type="checkbox"/> Sure | <input type="checkbox"/> Spontaneous | <input type="checkbox"/> Scheduled | <input type="checkbox"/> Shy |
| 9 <input type="checkbox"/> Orderly | <input type="checkbox"/> Obliging | <input type="checkbox"/> Outspoken | <input type="checkbox"/> Optimistic |
| 10 <input type="checkbox"/> Friendly | <input type="checkbox"/> Faithful | <input type="checkbox"/> Funny | <input type="checkbox"/> Forceful |
| 11 <input type="checkbox"/> Daring | <input type="checkbox"/> Delightful | <input type="checkbox"/> Diplomatic | <input type="checkbox"/> Detailed |
| 12 <input type="checkbox"/> Cheerful | <input type="checkbox"/> Consistent | <input type="checkbox"/> Cultured | <input type="checkbox"/> Confident |
| 13 <input type="checkbox"/> Idealistic | <input type="checkbox"/> Independent | <input type="checkbox"/> Inoffensive | <input type="checkbox"/> Inspiring |
| 14 <input type="checkbox"/> Demonstrative | <input type="checkbox"/> Decisive | <input type="checkbox"/> Dry humor | <input type="checkbox"/> Deep |
| 15 <input type="checkbox"/> Mediator | <input type="checkbox"/> Musical | <input type="checkbox"/> Mover | <input type="checkbox"/> Mixes easily |
| 16 <input type="checkbox"/> Thoughtful | <input type="checkbox"/> Tenacious | <input type="checkbox"/> Talker | <input type="checkbox"/> Tolerant |
| 17 <input type="checkbox"/> Listener | <input type="checkbox"/> Loyal | <input type="checkbox"/> Leader | <input type="checkbox"/> Lively |
| 18 <input type="checkbox"/> Contented | <input type="checkbox"/> Chief | <input type="checkbox"/> Chartmaker | <input type="checkbox"/> Cute |
| 19 <input type="checkbox"/> Perfectionist | <input type="checkbox"/> Permissive | <input type="checkbox"/> Productive | <input type="checkbox"/> Popular |
| 20 <input type="checkbox"/> Bouncy | <input type="checkbox"/> Bold | <input type="checkbox"/> Behaved | <input type="checkbox"/> Balanced |

Weaknesses

- | | | | |
|--|--|---|---|
| 21 <input type="checkbox"/> Brassy | <input type="checkbox"/> Bossy | <input type="checkbox"/> Bashful | <input type="checkbox"/> Blank |
| 22 <input type="checkbox"/> Undisciplined | <input type="checkbox"/> Unsympathetic | <input type="checkbox"/> Unenthusiastic | <input type="checkbox"/> Unforgiving |
| 23 <input type="checkbox"/> Reluctant | <input type="checkbox"/> Resentful | <input type="checkbox"/> Resistant | <input type="checkbox"/> Repetitious |
| 24 <input type="checkbox"/> Fussy | <input type="checkbox"/> Fearful | <input type="checkbox"/> Forgetful | <input type="checkbox"/> Frank |
| 25 <input type="checkbox"/> Impatient | <input type="checkbox"/> Insecure | <input type="checkbox"/> Indecisive | <input type="checkbox"/> Interrupts |
| 26 <input type="checkbox"/> Unpopular | <input type="checkbox"/> Uninvolved | <input type="checkbox"/> Unpredictable | <input type="checkbox"/> Unaffectionate |
| 27 <input type="checkbox"/> Headstrong | <input type="checkbox"/> Haphazard | <input type="checkbox"/> Hard to please | <input type="checkbox"/> Hesitant |
| 28 <input type="checkbox"/> Plain | <input type="checkbox"/> Pessimistic | <input type="checkbox"/> Proud | <input type="checkbox"/> Permissive |
| 29 <input type="checkbox"/> Angered easily | <input type="checkbox"/> Aimless | <input type="checkbox"/> Argumentative | <input type="checkbox"/> Alienated |
| 30 <input type="checkbox"/> Naïve | <input type="checkbox"/> Negative attitude | <input type="checkbox"/> Nervy | <input type="checkbox"/> Nonchalant |
| 31 <input type="checkbox"/> Worrier | <input type="checkbox"/> Withdrawn | <input type="checkbox"/> Workaholic | <input type="checkbox"/> Wants credit |
| 32 <input type="checkbox"/> Too sensitive | <input type="checkbox"/> Tactless | <input type="checkbox"/> Timid | <input type="checkbox"/> Talkative |
| 33 <input type="checkbox"/> Doubtful | <input type="checkbox"/> Disorganized | <input type="checkbox"/> Domineering | <input type="checkbox"/> Depressed |
| 34 <input type="checkbox"/> Inconsistent | <input type="checkbox"/> Introvert | <input type="checkbox"/> Intolerant | <input type="checkbox"/> Indifferent |
| 35 <input type="checkbox"/> Messy | <input type="checkbox"/> Moody | <input type="checkbox"/> Mumbles | <input type="checkbox"/> Manipulative |
| 36 <input type="checkbox"/> Slow | <input type="checkbox"/> Stubborn | <input type="checkbox"/> Show-off | <input type="checkbox"/> Skeptical |
| 37 <input type="checkbox"/> Loner | <input type="checkbox"/> Lord over others | <input type="checkbox"/> Lazy | <input type="checkbox"/> Loud |
| 38 <input type="checkbox"/> Sluggish | <input type="checkbox"/> Suspicious | <input type="checkbox"/> Short-tempered | <input type="checkbox"/> Scatterbrained |
| 39 <input type="checkbox"/> Revengeful | <input type="checkbox"/> Restless | <input type="checkbox"/> Reluctant | <input type="checkbox"/> Rash |
| 40 <input type="checkbox"/> Compromising | <input type="checkbox"/> Critical | <input type="checkbox"/> Crafty | <input type="checkbox"/> Changeable |

Scoring Sheet

Now transfer all your Xs to the score sheet and add up your totals.

Strengths

D	I	S	C
1 ___ Adventurous	___ Animated	___ Adaptable	___ Analytical
2 ___ Persuasive	___ Playful	___ Peaceful	___ Persistent
3 ___ Strong-willed	___ Sociable	___ Submissive	___ Self-sacrificing
4 ___ Competitive	___ Convincing	___ Controlled	___ Considerate
5 ___ Resourceful	___ Refreshing	___ Reserved	___ Respectful
6 ___ Self-reliant	___ Spirited	___ Satisfied	___ Sensitive
7 ___ Positive	___ Promoter	___ Patient	___ Planner
8 ___ Sure	___ Spontaneous	___ Shy	___ Scheduled
9 ___ Outspoken	___ Optimistic	___ Obliging	___ Orderly
10 ___ Forceful	___ Funny	___ Friendly	___ Faithful
11 ___ Daring	___ Delightful	___ Diplomatic	___ Detailed
12 ___ Confident	___ Cheerful	___ Consistent	___ Cultured
13 ___ Independent	___ Inspiring	___ Inoffensive	___ Idealistic
14 ___ Decisive	___ Demonstrative	___ Dry humor	___ Deep
15 ___ Mover	___ Mixes easily	___ Mediator	___ Musical
16 ___ Tenacious	___ Talker	___ Tolerant	___ Thoughtful
17 ___ Leader	___ Lively	___ Listener	___ Loyal
18 ___ Chief	___ Cute	___ Contented	___ Chartmaker
19 ___ Productive	___ Popular	___ Permissive	___ Perfectionist
20 ___ Bold	___ Bouncy	___ Balanced	___ Behaved

Weaknesses

21 ___ Bossy	___ Brassy	___ Blank	___ Bashful
22 ___ Unsympathetic	___ Undisciplined	___ Unenthusiastic	___ Unforgiving
23 ___ Resistant	___ Repetitious	___ Reluctant	___ Resentful
24 ___ Frank	___ Forgetful	___ Fearful	___ Fussy
25 ___ Impatient	___ Interrupts	___ Indecisive	___ Insecure
26 ___ Unaffectionate	___ Unpredictable	___ Uninvolved	___ Unpopular
27 ___ Headstrong	___ Haphazard	___ Hesitant	___ Hard to please
28 ___ Proud	___ Permissive	___ Plain	___ Pessimistic
29 ___ Argumentative	___ Angered easily	___ Aimless	___ Alienated
30 ___ Nervy	___ Naive	___ Nonchalant	___ Negative attitude
31 ___ Workaholic	___ Wants credit	___ Worrier	___ Withdrawn
32 ___ Tactless	___ Talkative	___ Timid	___ Too sensitive
33 ___ Domineering	___ Disorganized	___ Doubtful	___ Depressed
34 ___ Intolerant	___ Inconsistent	___ Indifferent	___ Introvert
35 ___ Manipulative	___ Messy	___ Mumbles	___ Moody
36 ___ Stubborn	___ Show-off	___ Slow	___ Skeptical
37 ___ Lord over others	___ Loud	___ Lazy	___ Loner
38 ___ Short-tempered	___ Scatterbrained	___ Sluggish	___ Suspicious
39 ___ Rash	___ Restless	___ Reluctant	___ Revengeful
40 ___ Crafty	___ Changeable	___ Compromising	___ Critical

Total	___	___	___	___
Combined	___	___	___	___
Scores	___	___	___	___